

Residential 208 Private Wage Effective March 2, 2011 through March 1, 2012

County	Total Journeyman Package as of March 1, 2011	1st Year > 0 to 800 OJT Hours					1st Year > 801 to 1,600 OJT Hours				
		1st Semester					2nd Semester				
		1st Year 1st Sem Total Package 50%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
1 Alameda	\$70.57	\$35.29	\$30.00	\$5.29	\$1.50	\$3.79	\$39.52	\$32.44	\$7.08	\$1.50	\$5.58
2 Alpine	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
3 Amador	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
4 Butte	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
5 Calaveras	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
6 Colusa	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
7 Contra Costa *	\$25.58	\$12.79	\$10.87	\$1.92	\$1.50	\$0.42	\$14.32	\$11.75	\$2.57	\$1.50	\$1.07
8 Del Norte	\$32.86	\$16.43	\$13.97	\$2.46	\$1.50	\$0.96	\$18.40	\$15.10	\$3.30	\$1.50	\$1.80
9 El Dorado	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
10 Fresno	\$21.54	\$10.77	\$9.15	\$1.62	\$1.50	\$0.12	\$12.06	\$9.90	\$2.16	\$1.50	\$0.66
11 Glenn	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
12 Humboldt	\$32.86	\$16.43	\$13.97	\$2.46	\$1.50	\$0.96	\$18.40	\$15.10	\$3.30	\$1.50	\$1.80
13 Imperial	\$25.42	\$12.71	\$10.80	\$1.91	\$1.50	\$0.41	\$14.24	\$11.69	\$2.55	\$1.50	\$1.05
14 Inyo	\$27.36	\$13.68	\$11.63	\$2.05	\$1.50	\$0.55	\$15.32	\$12.57	\$2.75	\$1.50	\$1.25
15 Kern *	\$25.58	\$12.79	\$10.87	\$1.92	\$1.50	\$0.42	\$14.32	\$11.75	\$2.57	\$1.50	\$1.07
16 Kings	\$21.54	\$10.77	\$9.15	\$1.62	\$1.50	\$0.12	\$12.06	\$9.90	\$2.16	\$1.50	\$0.66
17 Lake	\$32.86	\$16.43	\$13.97	\$2.46	\$1.50	\$0.96	\$18.40	\$15.10	\$3.30	\$1.50	\$1.80
18 Lassen	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
19 Los Angeles	\$30.06	\$15.03	\$12.78	\$2.25	\$1.50	\$0.75	\$16.83	\$13.81	\$3.02	\$1.50	\$1.52
20 Madera	\$21.54	\$10.77	\$9.15	\$1.62	\$1.50	\$0.12	\$12.06	\$9.90	\$2.16	\$1.50	\$0.66
21 Marin	\$39.17	\$19.59	\$16.65	\$2.94	\$1.50	\$1.44	\$21.94	\$18.01	\$3.93	\$1.50	\$2.43
22 Mariposa	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
23 Mendocino	\$32.86	\$16.43	\$13.97	\$2.46	\$1.50	\$0.96	\$18.40	\$15.10	\$3.30	\$1.50	\$1.80
24 Merced	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
25 Modoc *	\$25.58	\$12.79	\$10.87	\$1.92	\$1.50	\$0.42	\$14.32	\$11.75	\$2.57	\$1.50	\$1.07
26 Mono	\$27.36	\$13.68	\$11.63	\$2.05	\$1.50	\$0.55	\$15.32	\$12.57	\$2.75	\$1.50	\$1.25

* = Indicates WECA rates used, no determine from the State.

** = Total WECA wage package may be higher.

**Residential 208 Private Wage
Effective March 2, 2011 through March 1, 2012**

County	Total Journeyman Package as of March 1, 2011	2nd Year > 1,601 to 2,400 OJT Hours					2nd Year > 2,401 to 3,200 OJT Hours				
		1st Semester					2nd Semester				
		2nd Year 1st Sem Total Package 62%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
1 Alameda	\$70.57	\$43.75	\$35.01	\$8.74	\$1.50	\$7.24	\$47.99	\$37.64	\$10.35	\$1.50	\$8.85
2 Alpine	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
3 Amador	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
4 Butte	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
5 Calaveras	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
6 Colusa	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
7 Contra Costa *	\$25.58	\$15.86	\$12.69	\$3.17	\$1.50	\$1.67	\$17.39	\$13.64	\$3.75	\$1.50	\$2.25
8 Del Norte	\$32.86	\$20.37	\$16.30	\$4.07	\$1.50	\$2.57	\$22.34	\$17.52	\$4.82	\$1.50	\$3.32
9 El Dorado	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
10 Fresno	\$21.54	\$13.35	\$10.68	\$2.67	\$1.50	\$1.17	\$14.65	\$11.49	\$3.16	\$1.50	\$1.66
11 Glenn	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
12 Humboldt	\$32.86	\$20.37	\$16.30	\$4.07	\$1.50	\$2.57	\$22.34	\$17.52	\$4.82	\$1.50	\$3.32
13 Imperial	\$25.42	\$15.76	\$12.61	\$3.15	\$1.50	\$1.65	\$17.29	\$13.56	\$3.73	\$1.50	\$2.23
14 Inyo	\$27.36	\$16.96	\$13.57	\$3.39	\$1.50	\$1.89	\$18.60	\$14.59	\$4.01	\$1.50	\$2.51
15 Kern *	\$25.58	\$15.86	\$12.69	\$3.17	\$1.50	\$1.67	\$17.39	\$13.64	\$3.75	\$1.50	\$2.25
16 Kings	\$21.54	\$13.35	\$10.68	\$2.67	\$1.50	\$1.17	\$14.65	\$11.49	\$3.16	\$1.50	\$1.66
17 Lake	\$32.86	\$20.37	\$16.30	\$4.07	\$1.50	\$2.57	\$22.34	\$17.52	\$4.82	\$1.50	\$3.32
18 Lassen	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
19 Los Angeles	\$30.06	\$18.64	\$14.92	\$3.72	\$1.50	\$2.22	\$20.44	\$16.03	\$4.41	\$1.50	\$2.91
20 Madera	\$21.54	\$13.35	\$10.68	\$2.67	\$1.50	\$1.17	\$14.65	\$11.49	\$3.16	\$1.50	\$1.66
21 Marin	\$39.17	\$24.29	\$19.44	\$4.85	\$1.50	\$3.35	\$26.64	\$20.90	\$5.74	\$1.50	\$4.24
22 Mariposa	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
23 Mendocino	\$32.86	\$20.37	\$16.30	\$4.07	\$1.50	\$2.57	\$22.34	\$17.52	\$4.82	\$1.50	\$3.32
24 Merced	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
25 Modoc *	\$25.58	\$15.86	\$12.69	\$3.17	\$1.50	\$1.67	\$17.39	\$13.64	\$3.75	\$1.50	\$2.25
26 Mono	\$27.36	\$16.96	\$13.57	\$3.39	\$1.50	\$1.89	\$18.60	\$14.59	\$4.01	\$1.50	\$2.51

* = Indicates WECA rates used, no determine from the State.

** = Total WECA wage package may be higher.

Residential 208 Private Wage Effective March 2, 2011 through March 1, 2012

County	Total Journeyman Package as of March 1, 2011	3rd Year > 3,201 to 4,000 OJT Hours					3rd Year > 4,001 to 4,800 OJT Hours				
		1st Semester					2nd Semester				
		3rd Year 1st Sem Total Package 74%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
1 Alameda	\$70.57	\$52.22	\$40.31	\$11.91	\$1.50	\$10.41	\$56.46	\$43.05	\$13.41	\$1.50	\$11.91
2 Alpine	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
3 Amador	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
4 Butte	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
5 Calaveras	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
6 Colusa	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
7 Contra Costa *	\$25.58	\$18.93	\$14.61	\$4.32	\$1.50	\$2.82	\$20.46	\$15.60	\$4.86	\$1.50	\$3.36
8 Del Norte	\$32.86	\$24.32	\$18.78	\$5.54	\$1.50	\$4.04	\$26.29	\$20.05	\$6.24	\$1.50	\$4.74
9 El Dorado	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
10 Fresno	\$21.54	\$15.94	\$12.31	\$3.63	\$1.50	\$2.13	\$17.23	\$13.14	\$4.09	\$1.50	\$2.59
11 Glenn	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
12 Humboldt	\$32.86	\$24.32	\$18.78	\$5.54	\$1.50	\$4.04	\$26.29	\$20.05	\$6.24	\$1.50	\$4.74
13 Imperial	\$25.42	\$18.81	\$14.52	\$4.29	\$1.50	\$2.79	\$20.34	\$15.51	\$4.83	\$1.50	\$3.33
14 Inyo	\$27.36	\$20.25	\$15.63	\$4.62	\$1.50	\$3.12	\$21.89	\$16.69	\$5.20	\$1.50	\$3.70
15 Kern *	\$25.58	\$18.93	\$14.61	\$4.32	\$1.50	\$2.82	\$20.46	\$15.60	\$4.86	\$1.50	\$3.36
16 Kings	\$21.54	\$15.94	\$12.31	\$3.63	\$1.50	\$2.13	\$17.23	\$13.14	\$4.09	\$1.50	\$2.59
17 Lake	\$32.86	\$24.32	\$18.78	\$5.54	\$1.50	\$4.04	\$26.29	\$20.05	\$6.24	\$1.50	\$4.74
18 Lassen	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
19 Los Angeles	\$30.06	\$22.24	\$17.17	\$5.07	\$1.50	\$3.57	\$24.05	\$18.34	\$5.71	\$1.50	\$4.21
20 Madera	\$21.54	\$15.94	\$12.31	\$3.63	\$1.50	\$2.13	\$17.23	\$13.14	\$4.09	\$1.50	\$2.59
21 Marin	\$39.17	\$28.99	\$22.38	\$6.61	\$1.50	\$5.11	\$31.34	\$23.90	\$7.44	\$1.50	\$5.94
22 Mariposa	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
23 Mendocino	\$32.86	\$24.32	\$18.78	\$5.54	\$1.50	\$4.04	\$26.29	\$20.05	\$6.24	\$1.50	\$4.74
24 Merced	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
25 Modoc *	\$25.58	\$18.93	\$14.61	\$4.32	\$1.50	\$2.82	\$20.46	\$15.60	\$4.86	\$1.50	\$3.36
26 Mono	\$27.36	\$20.25	\$15.63	\$4.62	\$1.50	\$3.12	\$21.89	\$16.69	\$5.20	\$1.50	\$3.70

* = Indicates WECA rates used, no determine from the State.

** = Total WECA wage package may be higher.

**Residential 208 Private Wage
Effective March 2, 2011 through March 1, 2012**

County	Total Journeyman Package as of March 1, 2011	1st Year > 0 to 800 OJT Hours					1st Year > 801 to 1,600 OJT Hours				
		1st Semester					2nd Semester				
		1st Year 1st Sem Total Package 50%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
27 Monterey	\$36.04	\$18.02	\$15.32	\$2.70	\$1.50	\$1.20	\$20.18	\$16.56	\$3.62	\$1.50	\$2.12
28 Napa	\$39.58	\$19.79	\$16.82	\$2.97	\$1.50	\$1.47	\$22.16	\$18.19	\$3.97	\$1.50	\$2.47
29 Nevada	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
30 Orange	\$29.09	\$14.55	\$12.37	\$2.18	\$1.50	\$0.68	\$16.29	\$13.37	\$2.92	\$1.50	\$1.42
31 Placer	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
32 Plumas	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
33 Riverside	\$26.43	\$13.22	\$11.24	\$1.98	\$1.50	\$0.48	\$14.80	\$12.15	\$2.65	\$1.50	\$1.15
34 Sacramento	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
35 San Benito	\$36.04	\$18.02	\$15.32	\$2.70	\$1.50	\$1.20	\$20.18	\$16.56	\$3.62	\$1.50	\$2.12
36 San Bernardino	\$27.36	\$13.68	\$11.63	\$2.05	\$1.50	\$0.55	\$15.32	\$12.57	\$2.75	\$1.50	\$1.25
37 San Diego	\$25.42	\$12.71	\$10.80	\$1.91	\$1.50	\$0.41	\$14.24	\$11.69	\$2.55	\$1.50	\$1.05
38 San Francisco	\$45.56	\$22.78	\$19.36	\$3.42	\$1.50	\$1.92	\$25.51	\$20.94	\$4.57	\$1.50	\$3.07
39 San Joaquin	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
40 San Luis Obispo	\$23.48	\$11.74	\$9.98	\$1.76	\$1.50	\$0.26	\$13.15	\$10.79	\$2.36	\$1.50	\$0.86
41 San Mateo *	\$25.58	\$12.79	\$10.87	\$1.92	\$1.50	\$0.42	\$14.32	\$11.75	\$2.57	\$1.50	\$1.07
42 Santa Barbara **	\$18.71	\$9.36	\$7.96	\$1.40	\$1.50	\$0.00	\$10.48	\$8.60	\$1.88	\$1.50	\$0.38
43 Santa Clara	\$40.67	\$20.34	\$17.29	\$3.05	\$1.50	\$1.55	\$22.78	\$18.70	\$4.08	\$1.50	\$2.58
44 Santa Cruz	\$36.04	\$18.02	\$15.32	\$2.70	\$1.50	\$1.20	\$20.18	\$16.56	\$3.62	\$1.50	\$2.12
45 Shasta	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
46 Sierra	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
47 Siskiyou *	\$25.58	\$12.79	\$10.87	\$1.92	\$1.50	\$0.42	\$14.32	\$11.75	\$2.57	\$1.50	\$1.07
48 Solano	\$39.58	\$19.79	\$16.82	\$2.97	\$1.50	\$1.47	\$22.16	\$18.19	\$3.97	\$1.50	\$2.47
49 Sonoma	\$39.17	\$19.59	\$16.65	\$2.94	\$1.50	\$1.44	\$21.94	\$18.01	\$3.93	\$1.50	\$2.43
50 Stanislaus	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
51 Sutter	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
52 Tehama	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82

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** = Total WECA wage package may be higher.

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County	Total Journeyman Package as of March 1, 2011	2nd Year > 1,601 to 2,400 OJT Hours					2nd Year > 2,401 to 3,200 OJT Hours				
		1st Semester					2nd Semester				
		2nd Year 1st Sem Total Package 62%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
27 Monterey	\$36.04	\$22.34	\$17.88	\$4.46	\$1.50	\$2.96	\$24.51	\$19.23	\$5.28	\$1.50	\$3.78
28 Napa	\$39.58	\$24.54	\$19.64	\$4.90	\$1.50	\$3.40	\$26.91	\$21.11	\$5.80	\$1.50	\$4.30
29 Nevada	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
30 Orange	\$29.09	\$18.04	\$14.44	\$3.60	\$1.50	\$2.10	\$19.78	\$15.52	\$4.26	\$1.50	\$2.76
31 Placer	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
32 Plumas	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
33 Riverside	\$26.43	\$16.39	\$13.12	\$3.27	\$1.50	\$1.77	\$17.97	\$14.10	\$3.87	\$1.50	\$2.37
34 Sacramento	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
35 San Benito	\$36.04	\$22.34	\$17.88	\$4.46	\$1.50	\$2.96	\$24.51	\$19.23	\$5.28	\$1.50	\$3.78
36 San Bernardino	\$27.36	\$16.96	\$13.57	\$3.39	\$1.50	\$1.89	\$18.60	\$14.59	\$4.01	\$1.50	\$2.51
37 San Diego	\$25.42	\$15.76	\$12.61	\$3.15	\$1.50	\$1.65	\$17.29	\$13.56	\$3.73	\$1.50	\$2.23
38 San Francisco	\$45.56	\$28.25	\$22.61	\$5.64	\$1.50	\$4.14	\$30.98	\$24.30	\$6.68	\$1.50	\$5.18
39 San Joaquin	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
40 San Luis Obispo	\$23.48	\$14.56	\$11.65	\$2.91	\$1.50	\$1.41	\$15.97	\$12.53	\$3.44	\$1.50	\$1.94
41 San Mateo *	\$25.58	\$15.86	\$12.69	\$3.17	\$1.50	\$1.67	\$17.39	\$13.64	\$3.75	\$1.50	\$2.25
42 Santa Barbara **	\$18.71	\$11.60	\$9.28	\$2.32	\$1.50	\$0.82	\$12.72	\$9.98	\$2.74	\$1.50	\$1.24
43 Santa Clara	\$40.67	\$25.22	\$20.18	\$5.04	\$1.50	\$3.54	\$27.66	\$21.70	\$5.96	\$1.50	\$4.46
44 Santa Cruz	\$36.04	\$22.34	\$17.88	\$4.46	\$1.50	\$2.96	\$24.51	\$19.23	\$5.28	\$1.50	\$3.78
45 Shasta	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
46 Sierra	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
47 Siskiyou *	\$25.58	\$15.86	\$12.69	\$3.17	\$1.50	\$1.67	\$17.39	\$13.64	\$3.75	\$1.50	\$2.25
48 Solano	\$39.58	\$24.54	\$19.64	\$4.90	\$1.50	\$3.40	\$26.91	\$21.11	\$5.80	\$1.50	\$4.30
49 Sonoma	\$39.17	\$24.29	\$19.44	\$4.85	\$1.50	\$3.35	\$26.64	\$20.90	\$5.74	\$1.50	\$4.24
50 Stanislaus	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
51 Sutter	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
52 Tehama	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35

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** = Total WECA wage package may be higher.

**Residential 208 Private Wage
Effective March 2, 2011 through March 1, 2012**

County	Total Journeyman Package as of March 1, 2011	3rd Year > 3,201 to 4,000 OJT Hours					3rd Year > 4,001 to 4,800 OJT Hours				
		1st Semester					2nd Semester				
		3rd Year 1st Sem Total Package 74%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
27 Monterey	\$36.04	\$26.67	\$20.59	\$6.08	\$1.50	\$4.58	\$28.83	\$21.98	\$6.85	\$1.50	\$5.35
28 Napa	\$39.58	\$29.29	\$22.61	\$6.68	\$1.50	\$5.18	\$31.66	\$24.14	\$7.52	\$1.50	\$6.02
29 Nevada	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
30 Orange	\$29.09	\$21.53	\$16.62	\$4.91	\$1.50	\$3.41	\$23.27	\$17.74	\$5.53	\$1.50	\$4.03
31 Placer	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
32 Plumas	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
33 Riverside	\$26.43	\$19.56	\$15.10	\$4.46	\$1.50	\$2.96	\$21.14	\$16.12	\$5.02	\$1.50	\$3.52
34 Sacramento	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
35 San Benito	\$36.04	\$26.67	\$20.59	\$6.08	\$1.50	\$4.58	\$28.83	\$21.98	\$6.85	\$1.50	\$5.35
36 San Bernardino	\$27.36	\$20.25	\$15.63	\$4.62	\$1.50	\$3.12	\$21.89	\$16.69	\$5.20	\$1.50	\$3.70
37 San Diego	\$25.42	\$18.81	\$14.52	\$4.29	\$1.50	\$2.79	\$20.34	\$15.51	\$4.83	\$1.50	\$3.33
38 San Francisco	\$45.56	\$33.71	\$26.02	\$7.69	\$1.50	\$6.19	\$36.45	\$27.79	\$8.66	\$1.50	\$7.16
39 San Joaquin	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
40 San Luis Obispo	\$23.48	\$17.38	\$13.42	\$3.96	\$1.50	\$2.46	\$18.78	\$14.32	\$4.46	\$1.50	\$2.96
41 San Mateo *	\$25.58	\$18.93	\$14.61	\$4.32	\$1.50	\$2.82	\$20.46	\$15.60	\$4.86	\$1.50	\$3.36
42 Santa Barbara **	\$18.71	\$13.85	\$10.69	\$3.16	\$1.50	\$1.66	\$14.97	\$11.41	\$3.56	\$1.50	\$2.06
43 Santa Clara	\$40.67	\$30.10	\$23.24	\$6.86	\$1.50	\$5.36	\$32.54	\$24.81	\$7.73	\$1.50	\$6.23
44 Santa Cruz	\$36.04	\$26.67	\$20.59	\$6.08	\$1.50	\$4.58	\$28.83	\$21.98	\$6.85	\$1.50	\$5.35
45 Shasta	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
46 Sierra	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
47 Siskiyou *	\$25.58	\$18.93	\$14.61	\$4.32	\$1.50	\$2.82	\$20.46	\$15.60	\$4.86	\$1.50	\$3.36
48 Solano	\$39.58	\$29.29	\$22.61	\$6.68	\$1.50	\$5.18	\$31.66	\$24.14	\$7.52	\$1.50	\$6.02
49 Sonoma	\$39.17	\$28.99	\$22.38	\$6.61	\$1.50	\$5.11	\$31.34	\$23.90	\$7.44	\$1.50	\$5.94
50 Stanislaus	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
51 Sutter	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
52 Tehama	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78

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**Residential 208 Private Wage
Effective March 2, 2011 through March 1, 2012**

County	Total Journeyman Package as of March 1, 2011	1st Year > 0 to 800 OJT Hours					1st Year > 801 to 1,600 OJT Hours				
		1st Semester					2nd Semester				
		1st Year 1st Sem Total Package 50%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
53 Trinity	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
54 Tulare	\$21.54	\$10.77	\$9.15	\$1.62	\$1.50	\$0.12	\$12.06	\$9.90	\$2.16	\$1.50	\$0.66
55 Tuolumne	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
56 Ventura *	\$25.58	\$12.79	\$10.87	\$1.92	\$1.50	\$0.42	\$14.32	\$11.75	\$2.57	\$1.50	\$1.07
57 Yolo	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82
58 Yuba	\$33.08	\$16.54	\$14.06	\$2.48	\$1.50	\$0.98	\$18.52	\$15.20	\$3.32	\$1.50	\$1.82

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**Residential 208 Private Wage
Effective March 2, 2011 through March 1, 2012**

County	Total Journeyman Package as of March 1, 2011	2nd Year > 1,601 to 2,400 OJT Hours					2nd Year > 2,401 to 3,200 OJT Hours				
		1st Semester					2nd Semester				
		2nd Year 1st Sem Total Package 62%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
53 Trinity	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
54 Tulare	\$21.54	\$13.35	\$10.68	\$2.67	\$1.50	\$1.17	\$14.65	\$11.49	\$3.16	\$1.50	\$1.66
55 Tuolumne	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
56 Ventura *	\$25.58	\$15.86	\$12.69	\$3.17	\$1.50	\$1.67	\$17.39	\$13.64	\$3.75	\$1.50	\$2.25
57 Yolo	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35
58 Yuba	\$33.08	\$20.51	\$16.41	\$4.10	\$1.50	\$2.60	\$22.49	\$17.64	\$4.85	\$1.50	\$3.35

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** = Total WECA wage package may be higher.

**Residential 208 Private Wage
Effective March 2, 2011 through March 1, 2012**

County	Total Journeyman Package as of March 1, 2011	3rd Year > 3,201 to 4, 000 OJT Hours					3rd Year > 4,001 to 4,800 OJT Hours				
		1st Semester					2nd Semester				
		3rd Year 1st Sem Total Package 74%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Fringe Total	Training	Add'l Wage or Approved ERISA Plan
53 Trinity	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
54 Tulare	\$21.54	\$15.94	\$12.31	\$3.63	\$1.50	\$2.13	\$17.23	\$13.14	\$4.09	\$1.50	\$2.59
55 Tuolumne	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
56 Ventura *	\$25.58	\$18.93	\$14.61	\$4.32	\$1.50	\$2.82	\$20.46	\$15.60	\$4.86	\$1.50	\$3.36
57 Yolo	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78
58 Yuba	\$33.08	\$24.48	\$18.90	\$5.58	\$1.50	\$4.08	\$26.46	\$20.18	\$6.28	\$1.50	\$4.78

* = Indicates WECA rates used, no determine from the State.

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